

PREP® Personal Assessment Tool & Team Building



Why use Personal Assessments?

In order to understand your team as a whole you must first understand the individual elements - your people! The PREP® Profile System is designed to do just that. Assessments can also allow you to objectively evaluate a candidate's match to your opening.

What is the PREP® Profile System?

PREP®, which stands for People Reading Effectiveness Programs, is an integrated profile system of easy-to-use, fully-validated tools and surveys designed to assist individuals in better understanding themselves and to help companies in managing current and indentifying prospective employees. Potential applications of PREP® include:

- Building effective teams
- Coaching current employees and managers
- Selecting and hiring new employees
- Planning retreats and strategic development
- Enhancing organizational trainings and team communications

The cornerstone of the PREP® Profile System is the Personal Strengths Profile (PSP), a simple, accurate and effective tool for revealing your unique design and applying that information to today's management challenges. Taking only about 5 minutes to complete and using common daily vocabulary, the PSP delivers incredibly accurate, positive, and powerful data including:

- Detailed index of CORE natural behavioral styles and work preferences.
- Concise reading of a person's current motivation affecting work performance and personal relationships.
- Stress level indicators of change resilience and energy reserves.
- Profile of first impression on others, useful in the interviewing process.

PREP® Profile Systems was developed by JoAn A. Mann, M.B.A. and Dr. Robert S. Houston in 1984, combining several approaches to behavioral theory into a unique, highly useful tool.

Why Team Expansion & PREP®?

Team Expansion utilizes PREP® Profile Systems to provide value-added solutions to all levels of your organization, with particular emphasis on Teambuilding, Recruiting and Executive/Group Coaching. The PSP is a key component of our team building and personal coaching services. By comparing a candidate to a customized target profile for your vacancy, PREP® Job Match is also a vital tool for pre-screening candidates and interview preparation. PREP® has served a wide variety of organizations, from FORTUNE 500 companies to small non-profit groups, in nearly all major manufacturing and service sectors. Since 2004, Team Expansion has facilitated PREP® surveys to hundreds of professionals and delivered insightful team building sessions to organizations around the world.



What is the investment?

Customized packages are developed to meet your individual needs. For 1-2 day group team building sessions, we have found that the optimum size to maximize the learning environment is 15 to 30 people.

What is the next step?

Contact us today—let's get started! Your certified PREP® consultant and Master Trainer is:

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